

EEI COMMUNITY
FIELD PRACTICES

SEEDING PRACTICE of the
EQUITABLE EVALUATION FRAMEWORK™

RESOURCES

CONTINUOUS
LEARNING &
EVOLUTION

KNOWLEDGE BASE

EMIC
PORT



**An Invitation to Become an
Equitable Evaluation Framework™
Practice Partner**



About



At Equitable Evaluation Initiative, we reimagine the purpose and practice of evaluation **to reflect the values and intentions** that drive U.S. philanthropy and **embrace 21st century definitions of objectivity, rigor, validity, and complexity.**

We do this in collaboration with a team of consultants and foundations from across the U.S.

The logo is a circular emblem with a dark purple background and a white dashed border. Inside the circle, the text "EEF Practice Partners (2019-2024)" is written in white, bold, sans-serif font, stacked in four lines.

EEF
Practice
Partners
(2019-2024)

Join 44 foundations that are committed to advancing and practicing the Equitable Evaluation Framework™ (EEF).

- Akonadi Foundation
- Barr Foundation
- Bill & Melinda Gates Foundation
- Chan Zuckerberg Initiative
- Community Foundation of Snohomish
- County Conrad N. Hilton Foundation
- Democracy Fund
- Ewing Marion Kauffman Foundation
- Fairfield County's Community Foundation
- GHR Foundation
- Greater Milwaukee Foundation
- Hartford Foundation for Public Giving
- Health Forward Foundation
- Health Foundation for Western & Central New York
- HealthSpark Foundation
- Heising-Simons Foundation
- Kansas Health Foundation
- King County
- Los Altos Mountain View Community Foundation
- Lumina Foundation
- Margaret A. Cargill Philanthropies
- McKnight Foundation
- Michigan Fitness Foundation
- Minneapolis Foundation
- Missouri Foundation for Health
- Northwest Area Foundation
- Oregon Community Foundation
- Rhode Island Foundation
- Robert Wood Johnson Foundation
- Seattle Foundation
- Silicon Valley Community Foundation
- Sisters of Charity Foundation of Cleveland
- Skoll Foundation
- Stupski Foundation
- The Annie E. Casey Foundation
- The California Endowment
- The Colorado Health Foundation
- The Colorado Trust
- The Community Foundation of Greater New Haven
- The Greater Clark Foundation
- The James Irvine Foundation
- The Kresge Foundation
- Tipping Point Community
- William & Flora Hewlett Foundation

See these foundations on a map at www.equitableeval.org/our-community#practice-partners.

Lead Consultants



Jara Dean-Coffey, MPH, founded EEI after early writings that introduced “equitable evaluation” to the U.S. philanthropic sector. For the past twenty-five years, Jara has worked at the intersections of values, context, strategy, and evaluative thinking to align practices to be in service of equity, justice and liberation.



Marcia Coné, PhD, leads the Equipping for Transformation Practice Partner Pathway. For nearly three decades, Marcia has worked in partnership with NGOs, Philanthropy, PSOs, and Grassroots and Grasstops leaders to shift the paradigm and create cultures where intersectional equity is at the center.

“

[The EEF Practice Partner Pathway] allowed us to explore a number of questions fundamental to our work in learning and evaluation: what we really know about the impact philanthropy is making in our communities; how we can explain that to board members, and how we honor the personal experiences of the people we serve.

—Health Forward Foundation in The Foundation's Review Special Edition on the Equitable Evaluation Framework™

Over the Last Five Years...

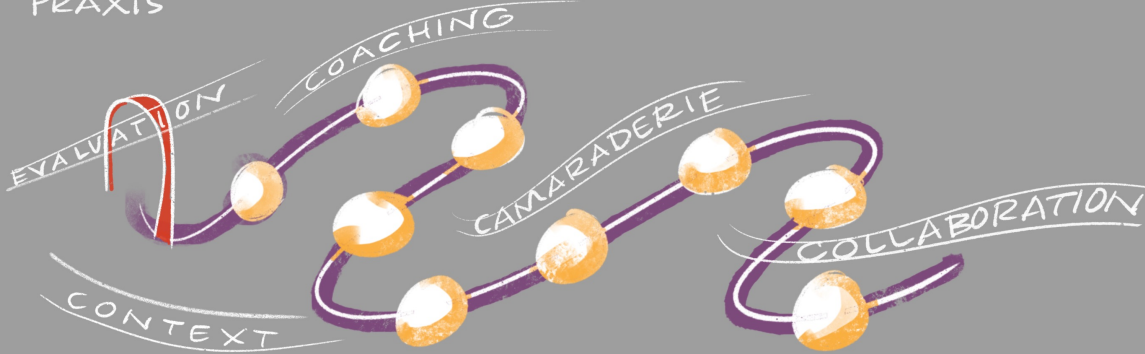
EEF PRACTICE PARTNERS

6 CLASSES

44 U.S. FOUNDATIONS
220 PARTICIPANTS

372 HOURS of PRACTICE
264 COACHING CONVERSATIONS

PRACTICE + PRAXIS



PRACTICE PARTNER PATHWAY

CONSULTANT/
NON PROFIT/
PUBLIC SECTOR
PRACTICE PILOT

20 ORGS.
52 PARTICIPANTS

78 HOURS of PRACTICE
60 COACHING CONVERSATIONS

185

PRACTITIONERS WILL MOVE INTO SUSTAINING & CHAMPIONING THE EEF BEYOND THE PRACTICE PARTNER PATHWAY

What is the EEF Practice Partner Pathway?

The Practice Partner Pathway is a multi-year, multimodal approach, rooted in the adoption and application of the EEF. Practice Partners commit to two years and may move beyond to Practitioners.



Situating the EEF within the historical context of evaluation in the U.S. philanthropic sector and making the case for transformation.

Coaching, camaraderie, and collaboration, using evaluation as a starting point to expand ways of knowing.

Evolving and championing the EEF within your own organization and communities.



What does the partnership look like in practice?

EEF Practice Partners commit to the following:

- Make explicit how you're advancing the Equitable Evaluation Principles (like finding other champions within your organization and normalizing discussions around validity, objectivity, and rigor)
- Share your experiences, learnings, materials, and approach to advance the EEF with the Practice Partner community
- Promote and amplify the EEF among your networks
- Bring your full selves to the practice

EEl commits to support you in the following ways:

- Coaching Conversations & Peer2Peer Collaboratories
- Invitation to Affinity Groups (Currently: National, Regional, Community, and Health Funders)
- Seasonal Gatherings (with other classes and with the broader EEl community)
- Access for up to 6 members of your team to Common Grounds, our online reflection and learning space for Partners
- Periodic e-updates that share tidbits, ah-ha's, and more
- Inclusion and amplification as case examples in or co-authors of publications

“

For us, EEI came along at a beautiful time. Our Research and Learning branch was already on its equity journey, but this work helped give us the language, framework, and, in some cases, permission to lean into the EEF principles and approach, allowing us to be more ambitious and concrete all at once.

—Kimberlee Salmond, Oregon Community Foundation, from *In Conversation: Two Community Foundations in Dialogue About Their Equitable Evaluation Framework™ Practice* in The Foundation's Review Special Edition on the Equitable Evaluation Framework™



Timeline & Cost for Signing Up

Annual Fee = \$25,000

If you choose to fund this fee through grantmaking, 10% will be added to the total cost to cover administrative costs applied by our fiscal sponsor, The Seattle Foundation.

March – July 2024

EI identifies up to 30 Foundations to join the practice*

May – November 2024

MOU process with incoming Practice Partners

August 2024

Launch Class 7 (6-10 foundations)

October 2024

Launch Class 8 (6-10 foundations)

February 2025

Launch Class 9 (6-10 foundations)

* Enrollment opportunity for 2.0 concludes July 27, 2024.

If maximum enrollment is reached prior to July 27, 2024, EI will notify potential participant.



Next Steps?

Ready to Move Forward Now?

- Notify EEI via email by April 30
- Formal MOU process with EEI Finance and Admin—starts in May
- Be assigned to Class 7
- Emails from EEF team for participant list and calendar invitations—starts in June

Ready to Move Forward by June 13?

- Notify EEI via email by June 13
- Formal MOU process with EEI Finance and Admin—starts in July
- Be assigned to Class 8
- Emails from EEF team for participant list and calendar invitations—starts in August

Ready to Move Forward by July 27?

- Notify EEI via email by July 27
- Formal MOU process with EEI Finance and Admin—starts in August
- Be assigned to Class 9
- Emails from EEF team for participant list and calendar invitations—starts in October

No longer interested? Please notify Marcia at marcia@equitableeval.org via email to be removed from participant list.