

**Context Note:** *Kansas Health Foundation (Class 2 Practice Partner) is launching a new effort, Building Power and Equity Partnership program (BPEP), designed to strategically work with select community partners to build power and advance racial and health equity. This entails moving from a more typical grant process to forming community partnerships (with simplified application, no grant partner reporting requirements).*

*As part of this change – which includes conversations with community partners at the heart – **the team has been exploring what shifts it might make to advance the Equitable Evaluation Framework™ (EEF)...** and what does this look like, sound like, feel like, and then do? For example, the language we use, the way we show up, how we might explore progress (vs. outcome/impact), how we can evaluate ourselves during this process, etc.*

*Below are some draft framing ideas and questions they have been trying out to help guide the conversations. These are examples of questions adopted by one of the staff teams (out of a larger staff group that has been involved in the process) from a fuller set of possible guidance questions – whereby allowing and encouraging team members to select questions they feel are most important (e.g., based on their assigned city or focus area) and to create their own as part of the process. They are truly seeking to have this process be as organic and fluid as possible, with things continuing to emerge/evolve in moving toward being in more reciprocal relationship. Contact Chan Brown at [cbrown@khf.org](mailto:cbrown@khf.org) to learn more.*

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## **BPEP (Building Power and Equity Partnership) - Draft Conversation Template**

Conversation framing ideas:

- Share the Equitable Evaluation Framework™ (EEF) with potential partners (e.g., via the EEF one-pager).
- Explain KHF's DEIJ evolution and demonstrate vulnerability that we are learning, changing, and growing as an organization.
- We need to learn from them, and this is a conversation not an interview with the goal of learning more about place-based efforts and communities.
- We want to learn from you about shared use of language.
- Promote an asset-based approach and avoid deficit-based language.
- We want to show up differently in community, we're not the experts.

Questions (examples from a fuller set):

- What are your hopes and dreams for your organization and your community? What is your north star? (One thing to uncover with this question is how upstream their efforts are or what direct service needs are they meeting in the community.)
- What's holding you back from your mission? What's holding some of your partners/community members back from their big picture goals?
- What are your feelings about the work you have planned out over the next 5 or 10 years?
- What are some of the strengths and assets in your organization?
- What actions are you taking towards advancing racial equity and addressing the effects?
- Where are you sensing challenges right now? What are some challenges you're hearing about from others in your community? (What barriers are getting in the way of progress?)
- What might we be missing? What are we not asking that we should be asking? (What does KHF need to know?)