
CULTURE
DEFINING WHAT a CULTURE of LEARNING means FOR OUR ORGANIZATION...
the WAY we invite people IN...
SPACE for PAUSE
AND PLAY!
ATTUNEMENT
CURIOSITY
CREATING SPACE
JOY
the WAY we SHOW UP
APPRECIATION
HUMILITY
BRINGING humanity INTO the WORK
RELATIONAL...
the ROLES we PLAY w/in THE FOUNDATION
the PACE at WHICH we WORK
URGENCY!
MISALIGNED w/REALITY
ACCOUNTABILITY
PERFECTIONISM
BOARD EXPECTATIONS
the TIGHTROPES we WALK...
the EMOTIONALITY & VULNERABILITY INVOLVED
CONVERSATIONS
personal • professional
A CULTURE of LEARNING is VALUED
WE UNDERSTAND THIS TAKES TIME...
DIRECTORS/SR. LEADERS
LOWERING the STAKES BARRIERS BURDENS for folks to PARTICIPATE
INCLUDING Foundation STAFF
program STAFF
IN WHAT WAYS are we
PAUSING
to SHINE LIGHT on those AUTOMATIC/DEFAULT PRACTICES that we need to UNLEARN
CLARIFYING & BEING VERY INTENTIONAL
INTENTIONAL PRACTICE UNDERGIRDS CULTURE SHIFT
WHAT does that Really MEAN?
How DO we DEFINE EQUITY?
EEI DEFINES as MEANS AND ENDS
UNPACKING BUZZ WORDS & PHRASES
WORDS MATTER
"MONITORING"
"FAILURE"
"RISK"
"success"
embedded T·H·R·O·U·G·H·O·U·T
COMMUNICATION (CONVERSATION)
LANGUAGE MATTERS.
Getting to a new place (toward growing a field)
Requires New Language & approaches & supporting others
What is SURFACING/REVEALING itself...
IN this SPACE of CONVERSATION, PRACTICE & COMMUNITY?
9/1/21